

# Employment Application

*Growing for the future with quality people,  
 quality products and quality service.*

**Please print legibly and fill out completely ALL sections of this application.**  
**If additional space is needed, please continue on a separate sheet. You are welcome to attach a resume.**

Name \_\_\_\_\_ Date \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone #: Home \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_

Position(s) for which you are applying. Check all positions that interest you.

- |                                                  |                                    |                                    |                                               |                                    |                                    |
|--------------------------------------------------|------------------------------------|------------------------------------|-----------------------------------------------|------------------------------------|------------------------------------|
| <input type="checkbox"/> Retail Floral           | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | <input type="checkbox"/> Production           | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time |
| <input type="checkbox"/> Wholesale Sales         | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | <input type="checkbox"/> Maintenance / Driver | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time |
| <input type="checkbox"/> Administrative / Office | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | <input type="checkbox"/> _____                | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time |

If applying for retail floral, are you familiar with the streets/businesses in Cresco?  Yes  No

If applying for a position in wholesale, are you familiar with towns within a 250 mile radius of Cresco in IA, MN, WI and IL?  
 Yes  No

**SPECIAL SKILLS AND QUALIFICATIONS** - Please check all that apply.

- | Have you...                                             | Can you...                                                 | Do you have...                                                      |
|---------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------|
| <input type="checkbox"/> Had horticultural classes?     | <input type="checkbox"/> Identify common plants?           | <input type="checkbox"/> Wood and/or metal construction experience? |
| <input type="checkbox"/> Worked on a farm?              | <input type="checkbox"/> Handle a shovel?                  | <input type="checkbox"/> A valid driver's license?                  |
| <input type="checkbox"/> Worked in a greenhouse?        | <input type="checkbox"/> Handle a wheelbarrow?             | <input type="checkbox"/> A CDL / chauffeurs driver's license?       |
| <input type="checkbox"/> Worked in a floral shop?       | <input type="checkbox"/> Lift at least 50#?                | <input type="checkbox"/> Mechanical experience?                     |
| <input type="checkbox"/> Worked in a landscape nursery? | <input type="checkbox"/> Pull a gooseneck trailer?         | <input type="checkbox"/> Plumbing experience?                       |
| <input type="checkbox"/> Planted and tended a garden?   | <input type="checkbox"/> Drive a straight truck?           | <input type="checkbox"/> Electrical experience?                     |
| <input type="checkbox"/> Raised indoor plants?          | <input type="checkbox"/> Operate a forklift?               | <input type="checkbox"/> Welding experience?                        |
| <input type="checkbox"/> Planted nursery stock?         | <input type="checkbox"/> Operate a skid loader?            | <input type="checkbox"/> Retail experience?                         |
| <input type="checkbox"/> Had art or craft classes?      | <input type="checkbox"/> Drive a wholesale delivery route? | <input type="checkbox"/> Management experience?                     |
| <input type="checkbox"/> Worked on a computer?          | <input type="checkbox"/> Make change?                      | <input type="checkbox"/> A pesticide applicator's license?          |

If you have computer experience, which operating systems have you used? (Check all that apply)

Macintosh  DOS  Windows 95/98  Windows XP  \_\_\_\_\_

Please list software applications with which you are proficient.

Please use the space below if you wish to qualify or provide additional information regarding information in the table above.

In what ways would you be an asset to Plantpeddler if you are hired?

Which of the following routines suits you best?

- An established daily routine with slight variation.  Regular weekly tasks.  Wide variety of tasks, varying daily, weekly, yearly.

# Employment

Starting with your present or most recent position, please give an accurate, full-time and part-time employment record. Include military service assignments and volunteer activities if for an extended period.

1

Employer \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Rate: Starting \_\_\_\_\_ Final \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Position Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe the work you did: \_\_\_\_\_  
Explain your reasons for leaving: \_\_\_\_\_  
May we contact this employer?  Yes  No If no, why not? \_\_\_\_\_

2

Employer \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Rate: Starting \_\_\_\_\_ Final \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Position Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe the work you did: \_\_\_\_\_  
Explain your reasons for leaving: \_\_\_\_\_  
May we contact this employer?  Yes  No If no, why not? \_\_\_\_\_

3

Employer \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Rate: Starting \_\_\_\_\_ Final \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Position Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe the work you did: \_\_\_\_\_  
Explain your reasons for leaving: \_\_\_\_\_  
May we contact this employer?  Yes  No If no, why not? \_\_\_\_\_

4

Employer \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Rate: Starting \_\_\_\_\_ Final \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Position Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe the work you did: \_\_\_\_\_  
Explain your reasons for leaving: \_\_\_\_\_  
May we contact this employer?  Yes  No If no, why not? \_\_\_\_\_

Have you ever been discharged by an employer?  Yes  No If yes, please explain all terminations:

List all periods during which you were unemployed: \_\_\_\_\_

How did you spend this time? \_\_\_\_\_

# Education

High School	Name and Address		
Years Completed 1 2 3 4	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study	Degree Earned
College/ Vocational	Name and Address		
Years Completed 1 2 3 4	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study	Degree Earned
Other	Name and Address		
Years Completed 1 2 3 4	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study	Degree Earned
<p>Have you completed any other courses or training programs that would impact your work at Plantpeddler?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain: _____</p> <p>_____</p> <p>_____</p>			

<p><b>Membership in Professional, Educational or Civic Organizations</b> (Exclude those which may disclose your race, color, religion or national origin.)</p> <p>_____</p> <p>_____</p> <p>_____</p>
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# References

Please provide the name, address and telephone number of three references who are not related to you and who are not previous employers.

1. Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

3. Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_



# PLANTPEDDLER

The Company Growing for You

Are you at least 16 years old?  Yes  No

Are you a U.S. Citizen?  Yes  No

If not, do you have a valid green card?  Yes  No

Have you applied at Plantpeddler before?  Yes  No

If yes, when: \_\_\_\_\_

Have you ever worked for Plantpeddler before?  Yes  No

If yes, why did you leave? \_\_\_\_\_

How did you find out about the job opening? \_\_\_\_\_

What date would you be available for work? \_\_\_\_\_

If hired at Plantpeddler, you may be assigned to varied duties from time to time.

Can you perform the essential functions of the job you are applying for with or without reasonable accommodations?

Yes  No If no, please explain: \_\_\_\_\_

Is there any work you will not perform?  Yes  No If yes, please explain: \_\_\_\_\_

In this business, the amount of work fluctuates with the season. Could you adjust your normal schedule to make accommodations?

Yes  No If no, please explain: \_\_\_\_\_

If you work full-time, our normal working hours are 8:00 a.m. to 5:00 p.m. with some occasional work after 5:00 p.m.

Is this schedule acceptable to you?

Yes  No If no, please explain: \_\_\_\_\_

If you are interested in part-time work, what times and days can you work?

Mon. \_\_\_\_\_  Tues. \_\_\_\_\_  Wed. \_\_\_\_\_  Thurs. \_\_\_\_\_  Fri. \_\_\_\_\_

Are you available to work some weekends?  Yes  No

## ACCURACY

I certify that the answers given are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employments, as may be necessary, in arriving at an employment decision. I understand that this application for employment is not and is not intended to be a contract for employment. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules of the company.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

## AUTHORIZATION

I authorize Plantpeddler, Inc. to obtain information about me from my previous employers, schools and credit sources. I authorize my previous employers, schools that I have attended, and all credit sources to disclose to Plantpeddler, Inc. such information about me as Plantpeddler, Inc. may request.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

## TERMS OF EMPLOYMENT

I understand that, should Plantpeddler, Inc. hire me, all employment with Plantpeddler, Inc. is at-will and is for no definite period. Employment may be terminated at any time, with or without any previous notice.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_